

ABSTRACT

This study aims to describe the effect of job satisfaction on organizational commitment UD. Payung Surabaya. The information can be used by UD. Payung Surabaya as an information that drawing it's employees satisfaction.

This study is a descriptive study, that used some data processing methods, such as: mean, standard deviation, coefficient of variance, bar chart, and pie chart.

Based on the background low levels of turnover and length of working lives seen a tendency to influence job satisfaction and organizational commitment to employees UD. Payung. Then it can be identified problem, namely the effect of job satisfaction on organizational commitment toward employees UD. Payung.

The concept and dimensions of job satisfaction used in this study according to Luthans (1998:144) in Heriyanti (2007). Dimensions of work satisfaction as a measurement used in this study, namely the work it self, Pay, Promotion Opportunities, Supervision, and Co workers. The concept and measurement elements of organizational commitment that is used also by Luthans (1998:148) in Heriyanti (2007). Elements of organizational commitment are used as measurements in this study is "A strong desire to Remain a member of a particular organization, A willing to exert high levels of effort on behalf of the organization, and A define belief in, and acceptance of, the values and goals of the organization. "

Keywords: A strong desire to remain a member of a particular organization, A willing to exert high levels of effort on behalf of the organization, A define belief in, and acceptance of, the values and goals of the organization, The work it self, Pay, Promotion Opportunities, Supervision, dan Co workers.