

INTISARI

Penelitian ini bertujuan untuk mengetahui dan menggambarkan persepsi karyawan terutama karyawan PT Parewa Aero Catering di Sidoarjo terhadap kualitas kehidupan kerja pada PT Parewa Aero Catering di Sidoarjo. Kualitas kehidupan kerja dapat diukur melalui *Job Security, Justice & Equality, Receive Material Salary & Benefit, Skills Improvement Field & Opportunity, Employees' Participation in Decision Making*. Penelitian ini menggunakan jenis penelitian deskriptif, dan sumber data yang digunakan adalah data primer melalui penyebaran kuesioner. Penelitian ini menggunakan karakteristik populasi yaitu seluruh karyawan PT Parewa Sidoarjo.

Metode pengolahan data yang digunakan adalah *mean*, deviasi standar, diagram batang dan tabulasi silang, yang dilakukan dengan bantuan SPSS 18 *for Windows*. Hasil penelitian ini menunjukkan bahwa kualitas kehidupan kerja yang dimiliki oleh PT Parewa Aero Catering di Sidoarjo dinilai baik oleh responden dengan demikian hasil penelitian mendukung konsep teori tentang kualitas kehidupan kerja.

Kata Kunci : Kualitas Kehidupan Kerja, *Job Security, Employees' Participation in Decision Making*.

ABSTRACT

This study aims to identify and describe the perceptions of employees, especially employees of PT Parewa in Sidoarjo to quality of work life on PT Parewa in Sidoarjo. Quality of work life can be measured through the Job Security, Justice & Equality, Material Receive Salary & Benefits, Skills Improvement Field & Opportunity, Employees' Participation in Decision Making. This research uses dekriptif research, and data sources used are primary data through the distribution of questionnaires. This study uses population characteristics are all employees of PT Parewa Sidoarjo.

Data processing method used is the mean, standard deviation, bar charts and cross tabulations, which was performed with SPSS 18 for Windows. The results of this study indicate that the quality of work life that is owned by PT Parewa in Sidoarjo assessed both by respondents with such research results support the theoretical concept of the quality of work life.

Keywords: Quality of work life, Job Security, Employees' Participation in Decision Making.

