











PROCEEDING

The 11th UBAYA International Annual Symposium on Management

SOCIAL RESPONSIBILITIES AS A COMPETITIVE ADVANTAGE IN GREEN BUSINESS

Batu, East Java, Indonesia 15th-16th March 2014

Department on Management Faculty of Business and Economics Universitas Surabaya

Proceeding

The 11th UBAYA International Annual Symposium on Management

SOCIAL RESPONSIBILITIES AS A COMPETITIVE ADVANTAGE IN GREEN BUSINESS

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FOREWORD

INSYMA has become a tradition of its own for the management department of Universitas Surabaya. For more than a decade this event has become a forum for academics and practitioners to share knowledge. Every year management department always brings the latest theme that becomes an important issue for the development of science.

This year, INSYMA raise the theme "SOCIAL RESPONSIBILITIES AS A COMPETITIVE ADVANTAGE IN GREEN BUSINESS". This theme interesting, considering that at this time all the business need to be more accountable to the public and the environment. Corporate social responsibility is not only an obligation, otherwise it would be a distinct competitive advantage for the company.

Hundreds of scientific papers are sent to a conference committee, and the results of a rigorous selection of more than 100 elected. This paper is derived from a variety of authors, both within and outside the country, academics and practitioners. All the articles are then presented at the symposium and documented in these proceedings.

We hope that these proceedings can contribute to the development of science and business practices. Hopefully you can enjoy and gain valuable lessons from this article collection. We look forward to your participation in next INSYMA.

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CONTENTS

FORE	WORD	ii
CONT	ENTS	iv
MARK	TETING	
1.	THE INFLUENCE OF ENTREPRENEUR EDUCATION, INTERNAL LOCUS OF CONTROL, THE NEED OF ACHIEVEMENT, CREATIVITY, GENDER AND FAMILY TOWARD THE ENTREPRENEURSHIP INTENTION Andi Asdani, Anik Kusmintarti	3
2.	CAN THE GOOD CORPORATE ETHICS STATEMENTS AND CORPORATE SOCIAL RESPONSIBILITY CREATE POSITIVE *CONSUMER RESPONSES ON THE COMPANY AND ITS PRODUCTS? A CASE STUDY OF DJARUM'S CSR IN FACULTY OF ECONOMICS	
4	AND BUSINESS DIPONEGORO UNIVERSITY Ari Setiyaningrum	4
3.	COMPARATIVE ANALYSIS OF CUSTOMER RELATIONSHIP MANAGEMENT AT GRAND ASTON HOTEL MEDAN AND POLONIA HOTEL MEDAN AND ITS IMPACT TO THE CUSTOMER LOYALTY Arlina Nurbaity Lubis, Yeni Absah	5
4.	ECOPRENEURSHIP: CONCEPT OF RESPONSIBLE ENTREPRENEURSHIP Dhian Tyas Untari	7
5.	THE EFFECT OF RELIGIOSITY DIMENSIONS TO THE QUALITY AND PRICE CONSUMER	

	ORIENTATION OF THE INDONESIAN MOSLEM CONSUMER Diana Aqmala, Astohar	8
6.	THE EFFECT OF CUSTOMER EXPERIENCE DESIGN, RELATIONSHIP QUALITY, AND EMOTION CONNECTION ON LOYALTY (EMPIRICAL STUDY ON HOTEL INDUSTRY IN SOLO, INDONESIA) Elia Ardyan	10
7.	ANALYSIS OF FACTORS THAT INFLUENCE ON MARKETING PERFORMANCE (STUDY ON SMES IN INDONESIA FACE ASEAN ECONOMIC COMMUNITY 2015) Endi Isnarno	11
8.	DEFENSIVE MARKETING MIX STRATEGIES BASED ON CUSTOMER SATISFACTION COMPARISON OF DIGITAL PRINTING IN SURABAYA Esti Dwi Rinawiyanti, Rosita Meitha, Rendy Wibisono	12
9.	THE EFFECT OF GREEN PERCEIVED VALUE AND GREEN PERCEIVED RISK TOWARD GREEN PURCHASE INTENTION THROUGH GREEN TRUST Fran Sindu Vinta, Dudi Anandya, Indarini	14
10.	SHORT AND LONG-TERM PRICE ELASTICITY OF ROOM DEMAND-A TOOL FOR REVENUE MANAGEMENT: A HOTEL CASE STUDY IN BALI Ida Bagus Made Wiyasha, I Nyoman Arcana	15
11.	THE EFFECT OF PRODUCT INNOVATION, ENDORSEMENTS AND REPUTATION RELATION WITH BRAND IMAGE AND BRAND AWARENESS TOWARD	

	AN ECONNOMIC VALUE-ADDED (EVA)	
	APPROACH	
	Maria Mia Kristanti	25
18.	ROLE OF NETWORK IN INCREASING	
	SHAREHOLDER VALUE	
	Masmira Kurniawati	27
19.	THE INFLUENCE OF PRODUCT AND SERVICE	
	QUALITY, LOCATION AND CSR PROGRAM	
	TOWARD CUSTOMER SATISFACTION	
	Muchsin Muthohar, R. Ardyanto Bowo Laksono	28
20.	FACTORS INFLUENCING GREEN PACKAGING	
	FOR SMALL INDUSTRY (CASE STUDY ON	
	CHIPS INDUSTRY)	
	Mutia Tri Satya, Lina Said, Abdul Fidayan	30
21.	CONSUMER AWARENESS AND BUYING	
	INTEREST GREEN RESIDENTIAL IN	
*	SURABAYA	
	Njo Anastasia	31
22.	CORPORATE SOCIAL RESPONSIBILITY	
	PROGRAMME AS PART OF COMPLEMENTOR	
	RELATIONSHIP IN HOTELS' NETWORK: THE	
	CASE OF HOTEL INDUSTRY IN BALI, THE	
	REPUBLIC OF INDONESIA	
	Nyoman Indah Kusuma Dewi	32
23.	GREEN CORPORATE SOCIAL	
	RESPONSIBILITY: A NEW DIMENSION OF	
	CUSTOMER - BANK BOND FOR	
	SUSTAINABILITY OF INDONESIAN BANKING	
	Rahmad Wijaya, Lalu Edy Herman Mulyono	34
24.	INTEGRATED MARKETING	
	COMMUNICATIONAS A CONCEPTUAL MODEL	
	Resanti Lestari, Prihartono Aksan Halim	35

25	EFFECT OF BRAND AWARENESS, BRAND	
20	ASSOCIATION, AND PERCEIVED QUALITY ON	
	DECISION TO CHOOSE STATE UNIVERSITY IN	
	SURABAYA	
	Ria Astuti Andrayani, Sri Setyo Iriani, Purwohandoko	37
26.	THE INFLUENCE OF THE PATIENT	
	PERCEPTION IN NURSING SERVICE ON THE	
	3 RD CLASS IN – PATIENT LOYALTY AT DR. R.M.	
	DJOELHAM GENERAL HOSPITAL BINJAI	
	Retno Sari Dewi, Ritha F. Dalimunthe	38
27.	EFFORT TO INCREASE MARKETING	
	CAPACITY AMONG SME CLUSTER MEMBER	
	IN MONOPSONY MARKET STRUCTURE	
	Rizal Hari Magnadi	40
28.	INCREASING HYPERMARKET RETAIL	
	COMMUNICATION MIX EFFECTIVENESS BY	
	DIGITAL CATALOG	
	Robby Ardijanto, Indri Hapsari, Zulaicha Parastuty	41
29.	THE INFLUENCE OF ECONOMIC CONTENT,	
	CONTENT RESOURCE AND SOCIAL CONTENT	
	TOWARD TRUST, SATISFACTION,	
	COMMITMENT, AND RELATIONSHIP	
	INTENTION (CASE STUDY ON ASKES HEALTH	
	INSURANCE COMPANY IN PURWOKERTO)	
	Salohuddin Nurdwiantoro	42
30.	AWARENESS AND USAGE OF INTERNET	
	BANKING ANALYSIS AND ITS DEVELOPMENT	
	STRATEGY: CASE STUDY IN YOGYAKARTA	
	SPECIAL REGION	
	Singgih Santoso	43
31.	IDENFICATION OF THE FACTORS IN	
	BUILDING CUSTOMER LOYALTY AT	
	RESTORANS TULANG JAMBAL BANDUNG	
	Sri Wiludjeng SP, Rully Faturachman	44

32	. MAPPING ORGANISATIONAL CULTURE AND RELATIONAL CAPABILITY OF SMALL AND MEDIUM-SIZED ENTERPRISES IN LOMBOK INDONESIA	4.5
33	Sulhaini, Djoko Suprayetno SATISFACTION INDEX MEASUREMENTS OF COMMUNITY SERVICES IN SERDANG BEDAGAI SUMATERA UTARA Syafrizal Helmi Situmorang, Endang Sulistya Rini	45
34	THE EFFECTS OF PRODUCT ATTRIBUTES AND PRICING POLICY TO NETBOOK PURCHASE DECISION (CASE STUDY OF UNIVERSITAS WIDYATAMA STUDENTS) Taufik Rachim, Iwan Setiawan	47
35.	THE IMPLEMENTATION OF INFORMATION TECHNOLOGY AND INNOVATION STRATEGY IN CREATING COMPETITIVE ADVANTAGE IN SMALL AND MEDIUM ENTERPRISES BEADS IN JOMBANG Widyastuti, Monika Tiarawati	48
36.	THE EFFECTS OF CONSUMER ENVIRONMENTAL CONSCIOUSNESS AND GREEN LABELS ON THE CONSUMER PURCHASE BEHAVIOR Yessy Artanti	49
37.	THE INFLUENCE OF SERVICE QUALITY AND ADVERTISING MESSAGES ON INTENTION TO USE OF MOBILE BANKING SERVICE (CASE STUDY IN BPR-KS BANDUNG) Zulganef, Taufik Rachim, Eric Pardede	50
38.	PENGARUH CONSUMER PERCEPTION FIT DAN CORE BRAND ATTITUDE TERHADAP PURCHASE INTENTION PRODUK PERLUASAN MICROSOFT DI SURABAYA Albert Louis Hanjaya, Dudi Anandya, Christina R. Honantha	51

39.	THE ROLE OF MESSAGE FRAMING AND INVOLVEMENT IN PROMOTING POSITIVE ATTITUDE OF USE ORGANIC PRODUCTS: A CONCEPTUAL FRAMEWORK Andhy Setyawan	52
40.	MODEL DEVELOPMENT STRATEGY FOR THE EFFECT OF GREEN MARKETING CORPORATE IMAGE IN RETAIL BUSINESS USING GSCA Erna Andajani, Rini Oktavera	53
41.	IN THE REFERENCE GROUP ANALYSIS VIRAL MARKETING ON CONSUMER DEMAND PT AURIN BIZ Teguh Iman Basuki	54
	THE EFFECT OF TAX PROPAGANDA TOWARD TAXPAYER COMPLIANCE OF SMALL BUSINESS CATEGORY IN KIARACONDONG DISTRICT BANDUNG CITY Atin Hafidiah, Dusa Sumartaya	55
43.	THE USE OF REUSABLE SHOPPING BAG AS FORM AS GREEN MARKETING IN RETAIL INDUSTRY Chicilia Nova Yatna, Andhy Setyawan	57
44.	THE LINK BETWEEN OFFLINE BRAND ATTRIBUTE AND CORPORATE BRAND IMAGE OF GRAMEDIA TUNJUNGAN PLAZA BOOKSTORE IN SURABAYA Amelia Hutomo Chandra, Christina R. Honantha, Silvia Margaretha	58
FINAN	CE & ACCOUNTING	
45.	SOCIAL RETURN ON INVESTMENT AND ECONOMIC INCENTIVES IN PUBLIC COMPANIES Amelia Setiawan, RiaSatyarini	61

46	RELATED PARTY TRANSACTIONS AND EARNINGS MANAGEMENT IN INDONESIAN PUBLICLY LISTED MANUFACTURING COMPANIES PERIOD 2010-2012 Anastasia Fenella Sutanto, Felizia Ami Rudiawami	62
47	. PERFORMANCE BASED BUDGETING IMPLEMENTATION: CASE STUDY AT STATE POLYTECHNIC OF MALANG Atika Syuliswati	63
48.	ANALYSIS OF INFLUENCE OF PERFORMANCE AUDIT TO PUBLIC SERVICE QUALITY AT SOCIAL HEALTH INSURANCE (CASE STUDY AT DR. HASAN SADIKIN HOSPITAL BANDUNG)	
49. .*	Dini Arwati, Kuspratama THE INFLUENCE OF FINANCIAL PERFORMANCE AND INSTITUTIONAL OWNERSHIP ON DISCLOSURE OF CORPORATE SOCIAL RESPONSIBILITY (EMPIRICAL STUDIES: THE COMPANIES LISTED ON INDONESIA STOCK EXCHANGE IN 2012) Dwi Puryati	64 65
50.	APPLICATION DIVERSIFICATION OF SOCIAL RESPONSIBILITY (SRD) FOR CREATION FIRM VALUE Eka Handriani	66
51.	VAR ANALYSIS ON MUTUAL RELATIONSHIP BETWEEN STOCK PRICE INDEX AND EXCHANGE RATE AND THE ROLE OF WORLD OIL PRICE AND WORLD GOLD PRICE Filus Raraga, Harjum Muharam	67
52.	THE EFFECT OF MOMENTUM STRATEGY TO PORTFOLIO PERFORMANCE: EMPIRICAL STUDIES BASED ON SRI KEHATI STOCK	

	INDEX IN THE INDONESIAN CAPITAL MARKET	
	Hasanudin	68
53.	THE INFLUENCE OF COMPLEXITY OF OPERATION ON THE AUDIT DELAY I Putu Edy Arizona	69
54.	THE INFLUENCE OF THE COMPONENTS OF INTERNAL CONTROL STRUCTURE ON CREDIT PROVISION EFFICIENCY ON LOCAL CREDIT INSTITUTIONS (LPD) IN DENPASAR	
	I Gede Cahyadi Putra	70
55.	THE IMPACT OF FINANCIAL DECISIONS, PROFITABILITY AND SIZE OF THE COMPANY ON FIRM'S VALUE (AN EMPIRICAL STUDY FROM MANUFACTURING COMPANIES LISTED IN INDONESIA STOCK EXCHANGE PERIOD	
×	2009-2011) I Gusti Ary Suryawathy	71
56.	DETERMINANTS OF BANK LIQUIDITY IN INDONESIA	
	I Made Surya Negara Sudirman	72
57.	THE EFFECT OF REPUTATION, ETHICS, SELF ESTEEM AND RISK PREFERENCES ON BUDGETARY SLACK MANAGERS BANK PERKREDITAN RAKYAT (BPR) IN BALI	
	I Nyoman Putra Yasa	73
58.	IMPACT OF FINANCIAL QUALITY AND FIRM SIZE ON CORPORATE FINANCIAL LEVERAGE CHOICE IN REGIONAL BANK INDONESIA Isfenti Sadalia, Fivi Rahmatus Sofiyah	74
59.		
	Juli Meliza, Isfenti Sadalia, Khaira Amalia Fachrudin	75

60.	COMPARISON ANALYSIS OF FINANCIAL PERFORMANCE BETWEEN THE COMPANIES WITH FOREIGN AND LOCAL OWNERSHIP STRUCTURE Kartikawati Danusasmita, Achmad Feriansyah, Edhi Juwono	76
61.	THE PREDICTION OF FINANCIAL DISTRESS ANALYSIS AND ITS IMPLICATION TO STOCK PRICE'S SUB SECTOR TRANSPORTATION IN INDONESIA STOCK EXCHANGE PERIOD 2007-2011 Lasmanah, Lia Amaliawiati, Larasati Lestari	78
62.	MACROECONOMIC FACTORS INFLUENCE OF COMPOSITE STOCK PRICE INDEX VALUE SHARES TRANSACTIONS AS AN INTERVENING VARIABLE Lely Fera Triani	79
63.	ANALYSIS THE INFLUENCE OF EFFECTIVENESS INTERMEDIATION FUNCTION BANKS ON EFFICIENCY BANK (CASE STUDY: CONVENTIONAL BANKS AND ISLAMIC BANKS IN INDONESIA) Lia Amaliawiati, Lasmanah	80
64.	HOW FAR FIRM CHARACTERISTIC PLAYS A ROLE IN CORPORATE SOCIAL RESPONSIBILITY PROGRAM AND REPORTING: STUDY IN INDONESIAN MINING AND BANKING INDUSTRY Liza Veronica Yahya, Dianne Frisko	81
65.	FINANCIAL CONDITION MODERATED THE EFFECTIVENESS OF AUDIT COMMITTEE TO REDUCE EARNINGS MANAGEMENT Michella Maria Virgine Prayogo, Yie Ke Feliana, Aurelia Carina Christanti Sutanto	82

66.	EFFECT OF FINANCIAL LITERACY ON STUDENTS COMSUMPTIVE BEHAVIOUR (STUDIES IN FACULTY OF ECONOMIC, STATE UNIVERSITY OF SURABAYA) Novi Khoiriawati, Tri Agastya Kharismawati, Dian Anita Nuswantara	83
67.	ANALYZED THE FUNDAMENTAL FACTORS OF STOCK RETURN (EMPIRICAL STUDY OF SRI KEHATI GROUP WHICH WERE REGISTERED IN INDONESIAN STOCK EXCHANGE) Perwito, Rita Zulbetti	84
68.	EVALUATING CORPORATE SOCIAL RESPONSIBILITY TO FINANCIAL PERFORMANCE IN BANKING COMPANIES Reni Marlina	85
69.	ANALYSIS OF FACTORS AFFECTING THE STOCK UNDERPRICING: CASES OF INITIAL PUBLIC OFFERING IN INDONESIA STOCK EXCHANGE Reza Widhar Pahlevi, Sutrisno	86
70.	EFFECT OF NET PROFIT MARGIN, OPERATING PROFIT MARGIN, ECONOMIC VALUE ADDED, AND EARNING PER SHARE TO STOCK PRICE OF PHARMACEUTICAL INDUSTRY COMPANIES LISTED IN INDONESIAN FOREIGN EXCHANGE IN 2008-2011 PERIODS Rosemarie Sutjiati Njotoprajitno	87
71.	THE INFLUENCE OF CAPITAL STRUCTURE, LIQUIDITY, AND EARNINGSGROWTH ON EARNINGS RESPONSE COEFFICIENT(STUDY OF BANKING COMPANY IN INDONESIA STOCK EXCHANGE) Siti Puryandani	88
72.	THE ROLE OF FINANCING DECISIONS TO FINANCIAL PERFORMANCE ON ISLAMIC BANKING EMPIRICAL	

		EVIDENCE FROM INDONESIA Sutrisno	89
	73.	DETERMINANTS OF CORPORATE DEBT MATURITY IN ASIA PACIFIC Vina Veriana Limtiono, Deddy Marciano, James Bartle	90
	74.	DETERMINANT FACTORS THAT IS CONSIDERED BY SME'S IN CHOOSING FINANCING THROUGH BMT (BAITUL MAAL WAT TAMWIL) IN WEST SUMATERA Yasri, Rosyeni Rasyid, Gesit Thabrani	91
	75.	THE EFFECT OF CAPITAL STRUCTURE TO FINANCIAL PERFORMANCE Yeye Susilowati	93
**	76.	THE INFLUENCE OF TAX PAYER'S AWARENESS, TAX SERVICE, AND TAX MORALE AGAINST TAX PAYMENT AND TAX EVASION Yohanes Mardinata Rusli, Candra Sinuraya	94
	77.	ANALYSIS OF FINANCIAL PERFORMANCE ROA AND ROE BJB SYARIAH BANK BEFORE AND AFTER SPIN OFF IMPLICATIONS OF THE COMPANY IMAGE Yudi W. Suwandi	95
	78.	PRACTICE OF CURRENT STATE MAPPING AS PART OF VALUE STREAM MAPPING TO INCREASE PROCESS EFFICIENCY AT PT X'S FINANCE SERVICES DEPARTMENT IN SURABAYA Albertus Herry Sulistiyo, Stevanus Hadi Darmadji, Imanuel Goestaman	96
		ANALYSIS OF DIFFERENCES IN FINANCIAL PERFORMANCE BEFORE AND AFTER ORTAINING ISO 2001-2000 CERTIFICATION IN	

		MANUFACTURING COMPANIES LISTED IN INDONESIA STOCK EXCHANGE Gerry Geraldo Yonatan, Liliana Inggrit Wijaya	97
	80.	THE INFLUENCE OF SOCIAL CAPITAL ON LOAN PAYMENT BEHAVIOUR COMMUNITY SELF HELP GROUP (CASE STUDY AT FINANCIAL MANAGEMENT UNIT INSTITUTE FOR COMMUNITY SELF-RELIANCE IN BLIMBING SUB DISTRICT MALANG CITY) Moh.Fakhruddin Mudzakkir, Sri Wilujeng	98
	81.	ABNORMAL RETURN ON UNDERPRICED IPO IN INDONESIAN STOCK EXCHANGE DURING 2009-2012	
		Angela Yosevin Florencia, Putu Anom Mahadwartha, Endang Emawati	99
I	JMA	N RESOURCES	
	82.	ČREATING GOOD CITIZEN THROUGH ETHICAL VALUES	
		Ade Irma Anggraeni	103
	83.	COWORKERS INTERPERSONAL RELATIONSHIP AS ONE WAY TO EFFORT AN EMPLOYEE'S PERFORMANCE IMPROVEMENT Andi Deby Grecia	104
	84.	HOW TO GENERATE SUSTAINED COMPETITIVE ADVANTAGE IN A SMALL FAMILY BUSINESS? Andreas Heryjanto, Christantius Dwiatmadja	105
	85.	MODERATING EFFECT OF MOTIVATION ON THE RELATIONSHIP OF EMOTIONAL INTELLIGENCE AND JOB PERFORMANCE Artha Febriana	106
	86.	THE USE OF PERSON ORGANIZATION FIT AS	

	MODERATING VARIABLE IN RELATION AMONG QUALITY OF WORK LIFE, ORGANIZATIONAL COMMITMENT, ORGANIZATIONAL CITIZENSIIP BEHAVIOR	
	AND PERFORMANCE Bambang Suko Priyono, Tristiana Rijanti	107
87.	HUMAN CAPITAL AND THE SUCCESS OF SME BUSINESS PERFORMANCE Christantius Dwiatmadja	108
88.	LEADERSHIP DEVELOPMENT, CHANGE- ORIENTED OCB: COMMUNICATION FORUM QUALITY AS AN MEDIATING VARIABLE Didik Subiyanto	109
89.	THE IMPACT OF RECRUITMENT SYSTEM AND CAREER DEVELOPMENT ON THE ENHANCING OF WORKING EFFECTIVENESS THROUGH COMPENSATION AS INTERVENING VARIABLE AT NIAGARA HOTEL PARAPAT	
90.	Elisabet Siahaan, Parapat Gultom TRIPLE BOTTOM LINE OF BUSINESS AS A PERSPECTIVE BUSINESS ETHICS IN CREATING GREEN BUSINESS ON THE CORPORATE ORGANIZATION	110
91.	Farida Yuliaty SPIRITUALITY IN WORKPLACE, INDIVIDUAL SPIRITUALITY AND WORK BEHAVIOUR: THE	112
	STUDI OF HIGHER EDUCATION IN INDONESIA Fitri Wulandari	113
92.	THE IMPACT OF ORGANIZATIONAL COMMITMENT ON JOB SATISFACTION AND EMPLOYEES PERFORMANCE	
93.	Helmi Buyung Aulia Safrizal THE EFFECT OF TRANSFORMATIONAL LEADERSHIP AND QUALITY OF WORK LIFE	114

100.CSR MODEL: COOPERATION BETWEEN BUSINESS CORPORATION AND SURABAYA CITY GOVERNMENT FOR IMPROVING COMPETITIVENESS OF SMES THROUGH GREEN BUSINESS ORIENTED TIERED TRAINING	
Noviaty Kresna Darmasetiawan	123
101.EXAMINING THE INFLUENCE OF ORGANIZATIONAL CLIMATE AND ATTITUDE TOWARD KNOWLEDGE SHARING ON KNOWLEDGE SHARING INTENTION	
Rini Sarianti, Rahmiati	124
102.THE INFLUENCE OF RELIGIOSITY ON GREEN CAMPUS BEHAVIOR Siti Zulaikha Wulandari, Intan Ratnawati	125
103.DETERMINANTS OF LEARNING ORIENTATION AND MOTIVATION ON EMPLOYEES PERFORMANCE Sri Ismulyaty, Etty Puji Lestari	. 126
OPERATION MANAGEMENT	
104.CONSUMER PERCEPTIONS OF PRICE, QUALITY, VALUE ON LOW COST GREEN CAR IN SURABAYA AND SIDOARJO	
Fitri Novika Widjaja, A. Budhiman Setyawan, Prita Ayu Kusumawardhany	129
105.BUS RAPID TRANSIT AS A SOLUTION FOR TRANSPORTATION PROBLEM IN SEMARANG Novan Reza Pahlevi, Naafilah Lailatirrohmah	130
106.VIETNAM'S URBAN ENVIROMENTAL MANAGEMENT IN GLOBALIZATION WITH SOME ASIAN COUNTRIES'S EXPERIENCE	

	(FROM AN ANTHROPOLOGICAL	
	PERSPECTIVE)	
	Phan Thi Hong Xuan	131
	·	
	107.SERVICE QUALITY ANALYSIS OF ARGO	
	PARAHYANGAN TRAIN AS A TOOL FOR	
	IMPROVING THE SERVICE	
	Rorim Panday	132
	AND PERFORM OF ALLAY INVESTIGATION AND PAAD	
	108.EFFECT OF QUALITY SERVICE AND FOOD	
	WITH ROLE OF ATMOSPHERE MODERATION	
	ON THE SUSHI TEI RESTAURANT AT GALAXY	
	MALL-SURABAYA Cenny Cahyadi, Siti Rahayu, Juliani Dyah Trisnawati	133
	Centry Canyaci, Siti Kanayu, Junati Dyan Ilishawati	133
	109.MEASURING ECOSERV IN INTEGRATED	
	OUTDOOR CAMPUSS (IOC) UBAYA	
	Siti Rahayu, Veny Megawati, Edna Sri Rejeki	134
57	RATEGIC MANAGEMENT	
	1.10.GREEN BUSINESS MODEL: A HOLISTIC	
J.	APPROACH TO BECOME A GREEN BUSINESS	
	Boedi Hartadi Kuslina	137
	Boedi Halladi Kusima	137
	111.DETERMINING FACTORS OF	
	ENTREPRENEURIAL COMPETENCY	
	Endi Sarwoko	138
	112.ANALYSIS THE RELATIONSHIP BETWEEN	
	CORPORATE SOCIAL RESPONSIBILITY AND	
	THE WELFARE SOCIETY PT X IN BANDUNG	
	Florentina Andre, M.Sienly Veronica	139
	113 NUTED DEL A TIONICIUM AMONIO COMMETUTUE	
	113.INTERRELATIONSHIP AMONG COMPETITIVE	
	ADVANTAGE, BUSINESS STRATEGY	
		140

114.SERVICE MANAGEMENT STRATEGY BY IMPLEMENTINGTHE ACADEMIC INFORMATION SYSTEMS IN INDONESIA HIGHER EDUCATION CASE STUDY: CHRISTIAN UNIVERSITY OF INDONESIA	
John Tampil Purba	141
115.THE ROLE OF CSR IN BUSINESS TO ACHIEVE THE COMPETITIVE ADVANTAGE POSITION Maria F. Lies Ambarwati	[42
116.THE DEVELOPMENT OF MODEL AND STRATEGY FOR SMALL MEDIUM ENTERPRISE (SME)s IN GERBANGKERTOSUSILO Bambang Suratman, Nadia Asandimitra Haryono, Harti	143
117.SOCIAL CAPITAL, HUMAN CAPITAL AND THE MEDIATING ROLE OF STRATEGY ON FIRM PERFORMANCE Nurita Andriani	144
118.CULTURAL DIMENSION AND CORPORATE SOCIAL RESPONSIBILITY Nurul Aini, Santianingrum Soebandhi	145
119.CLUSTER STRATEGY AS A SUSTAINABLE COMPETITIVE ADVANTAGE FOR SMALL AND MICRO BUSINESSES Ria Satyarini, Amelia Setiawan	146
120.GREEN BUSINESS PLAN BY REDUCING PACKAGING WASTE IN FOOD AND BEVERAGE INDUSTRY IN SURABAYA Linda Herawati, Benny Lianto, Evita Tania	147
121.FUNDAMENTAL OF VIRTUE ON CORPORATE SOCIAL RESPONSIBILITY (STUDY BASED ON ARISTOTLE' CONCEPTS AND IDEA)	
Fauzan, Diana Suryaningtyas	148

122.THE PRACTICES OF REGIONAL AUTONOMY IN CENTRAL JAVA AND ITS IMPLICATION ON ECONOMIC COMPETITIVENESS Muhammad Kholis, Etty Puji Lestari

149

MODEL DEVELOPMENT STRATEGY FOR THE EFFECT OF GREEN MARKETING CORPORATE IMAGE IN RETAIL BUSINESS USING GSCA

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ABSTRACT

Environmental problems caused by human activity, both directly and indirectly, have become a central issue in the field of science and technology, agriculture, economics and business. This encourages people to change the perspective and lifestyle. Business actors perform business approach patternthat leads to activity-based business environment. One of concerns for the company is to develop green marketing.

This study is an explanatory study that aims to develop a model of green marketing strategy influence on the image of the company in the retail business. Green marketing consists of three factors: corporate social responsibility, corporate image and product image. Companies that focusongreen marketingthroughcorporatesocial responsibility is believed to improve the image of the product and the company's image. Product image and the image of the company's impactoncustomers buying interest.

This study uses a survey of 100 supermarket customers in the East Surabaya. Sampling used purposive sampling. Data analysis in this study uses the Generalized Structured Component Analysis (GSCA).

Keywords: Green Marketing, GSCA, corporate image, retail business

1. INTRODUCTION

Marketing based on environmental marketing is a new development in marketing and potential and strategic opportunities that have the dual advantage (multiplier effect) toward both businesses and society as a user.

Green marketing approach in the area of products isbelieved to improve the integration of environmental issues in all aspects of the company's activities, ranging from strategy formulation, planning, preparation, production and distribution. As by Pride and Ferrell, 1993 in Nanere (2010), says that green marketing is described as a business organization or company design, promotion, pricing and distribution of products that do not harm the environment. Pujari and Wright (1995) say that marketers consider this phenomenon as the one thing that has potential as a business opportunity.

In addition, the company uses the term green marketing, in an attempt to get the chance to achieve the company's goals. This can be seen in the attention of business

people to environmental issues and health care by increasing market environment (Laroche, et al., 2001).

Superindo supermarket is one of the retail businesses that improves green marketing. The Company initiated this strategy since the early 2000s with the slogan "Fresher, More Efficient, Closer". And they have built partnerships with local farmers as suppliers for Superindo outlets to empower the national economy (history of PT Lion, Superindo, www.superindo.co.id).

For those reasons, the problems can be formulated as follows:

- 1. Does greenmarketing affect corporateimage?
- 2. Doescorporate image affect consumer's decision making to purchase a product?
- 3. Does green marketing affect consumer's decision making to purchase a product?

The specific objectives of this study are as follows:

- 1. To test and analyzeawareness of green marketing at the corporate image.
- 2. To test and analyze the influence of corporate image in consumer's decision making to purchase a product
- 3. To test and analyze awareness of green marketing in consumer's decision making to purchase a product.

2. Literature Review

Nam and Yeo (2007)say that corporate social responsibility (CSR) consists of five categories: economic responsibility, social contribution, environmental protection, community/cultural service, and consumer protection. For those categories, the perception of CSR is not different between companies and consumers. However, consumers' priority to CSR categories is more highly scored than in companies' priority.

Environmental concerns and the consumer demand for green products are driving forces behind the resurgence of green marketing, reflecting the importance of consumers' perception in a successful green business.

In CSR context, green marketing refers to "the holisticmanagement process responsible for identifying, anticipating and satisfyingthe needs of customers and

society, in a profitable and sustainableway" (do Paço, et al., 2009, p.18).

In fact, a topic of green business is studied rigorously in Westerncountries but relatively little focuses on Asia. Especially, consumer's awareness and purchase behavior relevant to social responsibility or ethical behavior are barely discussed in Asia assuming that it is Westernphenomenon because the emergence of CSR is a function of economicand social development (Chapple & Moon, 2005).

Corporate image refers to the net result of knowledge, beliefs, ideas, feelings, or impressions about an organization (Furman, 2010; Wan & Schell, 2007). The corporate image is inherently a composite product of various factors which reflect and communicate the identity of an organization (Karaodmanoglu & Melewar, 2006; Moon, 2007). The corporate image is often interchangeably with "corporate reputation" and "corporate identity" as customers perceive all aspects of a business (Kang & Yang, 2010; Karaodmanoglu & Melewar, 2006; Keh & Xie, 2009).

In the context of green marketing, the concept of corporate image is also relevant to corporate association, in which socially responsible programs strongly affect consumers' attributions of corporate image, and in turn corporate outcome (Berens et al., 2005; Ellen, Webb, & Mohr, 2006).

Companies that do a green business can improve their corporate image. The green business program's company will have a positive impact on the company's image. The company's image is determined by consumers who know the company's green business program.

As a social responsible effort, green marketing can be one of the effective tools to reinforce corporate image because it portrays an image of a company as responsive to the needs of the society. According to Environics International CSR Monitor, corporate social responsibility (49%) is the most important factor affecting consumer awareness of corporate image, followed by brand quality and reputation (40%) and company's fundamentals (32%). Academic studies also offer support for their impact (Social responsible) on corporate image or reputation as perceived by consumers (Brown & Dacin, 1997; Fombrun & Shanley, 1990; Maignan & Ferrell, 2004; Sen & Bhattacharya, 2001; Wansink, 1989).CSR association positively influence product or brand evaluation of quality attributes, which lead to overall corporate image (Ko, Taylor, Wagner, & Ji, 2008; Lee, Hsu, Han, & Kim, 2010; Moon, 2007). Similarly,

Berens et al. (2005) identify that corporate social responsibility influences product quality and reliability.

Product quality still remains the highest priority feature of corporate image in customer care (Crane, 1997; Sudhaman, 2004). For instance, Lee et al. (2010) confirms that quality attributes have a significant impact on overall corporate image.

With respect to greenmarketing, literatures may ascribe to the three elements of corporate image encompassing "social responsibility," "product quality," and "corporate reputation" from a consumer perspective; corporate image is strongly related to green marketing practice.

H1: consumer awareness of green marketing affects corporate image, such social responsibility (H1a), product image (H1b), and corporate reputation (H1c) in the retail setting positively.

2.1. Corporate image and behavioral intentions

Behavioral intention is important in predicting actual purchasing behavior. Numerous studies on corporate image indicate a positive relationship between corporate image and purchase behavior or loyalty (David et al., 2005; Kang & Yang, 2010; Keh & Xie, 2009; Lee et al., 2010; Miles & Covin, 2000). For instance, Herbig and Milewicz (1995)suggests that the more the consumer has favorable corporate image, the more the likelihood the consumer evaluates new product positively, suggesting the importance of corporate image in purchase behavior. Also, consumers' attitude toward corporate image exerts main effects on their brand purchase behavior for automobiles (Hsieh, Pan, & Setiono, 2004). Consequently, corporate image likely increases a consumer intention to purchase products that a firm provides.

H2: corporate image, such as social responsibility (H2a), product image (H2b) and corporate reputation (H2c) has a direct effect on consumers' purchase intentions of the product in the retail setting.

For the consequence of green marketing, researchers focus on the consumers' perception of corporate image in response to corporate social responsibility activities. Drumwright (1994), for example, reveals that corporate reputation regarding environmental protection significantly influences consumers' decision making to purchase a product of

the company in a favorable way. Studies show that consumers'awareness of a company's CSR activities is more likely to have a positive attitude toward that company (Jeong, 2006; Sen,Bhattacharya, & Korschun, 2006; Yoon & Suh, 2003). The awareness can cause the consumer to form a more favorable image with the company which then leads to a greater likelihood that the consumer makes a purchase.

Clearly, consumers exercise their socially responsible consumption in favor of the company (Ramasamy & Yeung, 2008), supporting the notion that green marketing activities are effective in a company's business performance in terms of building corporate image and market sales.

H3: corporate image mediates the effect of consumer awareness of green marketing on purchase intentions of the product in the retail setting.

ResearchMethod

This research is explanatory research aiming to explain the relationship between variables. Measurement of variables in this study refers to Ko, Hwang and Kim (2012). There are five variables used in this study including Green Marketing (do Paco et al., 2009, p.18), Social Responsibility (Chapple& Moon, 2005; Nam & Yeo, 2007; Good Firm, 2009), Product Image (Ko, Taylor, Wagner &Ji, 2008: Lee Hsu, Han & Kim, 2010; Moon, 2007), Corporate Reputation (Furman, 2010; Wan & Schell, 2007) and Purchase Intentions (Ha, 1999). Data collection instrument used was a questionnaire distributed to be filled by the respondents, using cedar interval measurements and numerical measurement scale. The measurement scale (Likert scale) ranging from 1-5 is used by respondents to provide an assessment of a number of statements about the object. Number 1 indicates "strongly disagree" statement while number 5 states "strongly agree" opinion.

Sample and data collection

Sample selection method used is non-probability sample selection method with sampling convenience sampling technique.

The sample in this study consists of 100 respondents with a composition of 50

women and 50 men. Frequency of visit of respondents to the Superindosupermarket once a week as much as 64%. Respondents who know Superindo environmentally friendly products as much as 86% and buy products that are environmentally friendly Superindo as much as 94%. High school educated is as much as 44% and as much as 35% S1 with the majority of work as an employee. Respondents aged between 20-40 years were 71% and 56% married status. Expenditure in a single shop in Superindo Rp. 100.000, - up to Rp. 200.000, -.

Data processing for this research using Generalized Structured Component Analysis (GSCA). GSCA Heungsun was developed by Hwang, Hec Montreal and Yhoshio Takane in2004. This analysis approach used least square method (least squares) in the parameter estimation process. Usefulness of GSCA is to get a very good structural models for predictive purposes and can also be used to obtain structural models for the purpose of confirmation.

Discussion and Result

The results of testing the validity of the measurement instrument to question items on each variable done by using software GSCA is as follows:

Table 1. Measurement Model (test validity and reliability)

Variable	Loading			Weight			SMC		
	Estimate	SE	CR	Estimate	SE	CR	Estimate	SE	CR
green mark.			AV	VE = 0.000), Alp	ha =0.	353		
Superindo known as eco-friendly in order to make a profit		0	0		0.222		0	0	0
Superindo agreed to sell environmental- friendly products	0	0	0	0.092	0.301	0.31	0	0	0
Superindo increase sales through eco- friendly brand products	0	0	0	0.544	0.358	1.52	0	0	0
Superindo develop the concept of eco- friendly shop	0	0	0	-0.034	0.332	0.1	0	0	0

thatselling environment- friendly merchandise									
there are eco- friendly shopping area in Superindo	0	0	0	0.415	0.183	2.26*	0	0	0
a			A T 7	E 0.51	4 4 7 1		261		
Social Response.			AV	$\mathbf{E} = 0.71$	4, Alp	ha =0.8	861		
Superindo contribute to the development of Indonesia	0.819	0.061	13.48*	0.298	0.039	7.56*	0.671	0.096	7.01*
Superindo contribute to community development	0.770	0.076	10.07*	0.284	0.034	8.47*	0.593	0.118	5.01*
Superindo strive to sustain the environment	0.910	0.020	45.32 [*]	0.342	0.040	8.5*	0.828	0.036	22.74*
Superindo implement ethical business	0.875	0.030	29.56 [*]	0.258	0.038	6.81*	0.765	0.051	14.88*
							246		
Product Image			AV	$\mathbf{E} = 0.73$	1, Alp	ha =0.8	313		
Superindo tries to improve customer satisfaction	0.796	0.055	14.5*	0.363	0.058	6.26*	0.634	0.085	7.42*
Superindo has excellent product quality	0.895	0.057	15.7*	0.373	0.072	5.2*	0.800	0.098	8.18*
Product of Superindo trustworthy	0.872	0.049	17.87*	0.433	0.075	5.8*	0.760	0.083	9.13*
Company									
Corporate Reputation			AV	$\mathbf{E} = 0.68$	8, Alp l	ha =0.5	546		
Superindo has a history and reputation in the traditional	0.829	0.062	13.35*	0.602	0.060	10.0*	0.688	0.100	6.87*
Superindo has a name in the global competition	0.829	0.053	15.68*	0.603	0.063	9.61*	0.688	0.088	7.82*
Purchase Intentions			AV	$\mathbf{E} = 0.68$	1, Alp	ha =0.7	764		
Based on all the above items, I will buy the product in Superindo if they	0.794	0.062	12.73*	0.415	0.053	7.88*	0.630	0.094	6.71*

have the same quality and price than other retail									
I would recommend the product's Superindo to others	0.867	0.049	17.63 [*]	0.455	0.044	10.37*	0.752	0.085	8.87*
I will shop more often at Superindo than other retail	0.814	0.054	14.96*	0.339	0.046	7.43*	0.662	0.089	7.47*

 $\overline{CR*}$ = significant at.05 level

Table 1 is based on test results obtained for the test instrument reliability and validity test with a significance level of 0.5

Results of Goodness of Fit Model calculations using the GSCA indicated by the value of the FIT = 0.537. Variations of Green Marketing, Social Responsibility, Product Image, Corporate Reputation and Purchase Intention able to be explained by the model is 53.7% and the remaining 46.3% can be explained by other variables outside of the variables studied.

Hypothesis Testing Results

Based on the results of statistical hypothesis testing using the GSCA in Table 2 and Figure 1 is as follows:

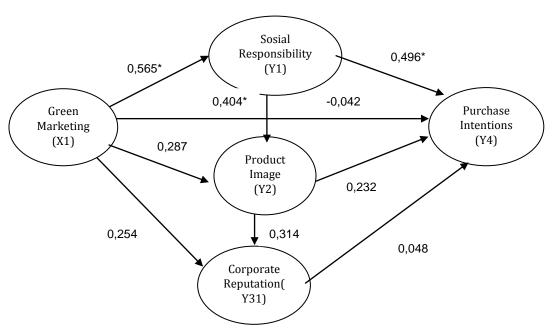
Table 2...Hypothesis Testing Results

Pa	ths	Paths Coef.	Critical Ratio	Explanation
Green Marketing (X1)	Social Resposibility (Y1)	0.565	5.41*	Significant
Green Marketing (X1)	Product Image (Y2)	0.287	1.76	Not Significant
Green Marketing (X1)	Corporate Reputation (Y3)	0.254	1.21	Not Significant
Green Marketing (X1)	Purchase Intentions (Y4)	-0.042	0.24	Not Significant
Social Resposibility (Y1)	Product Image (Y2)	0.404	2.39*	Significant
Social	Purchase	0.496	3.06*	Significant

Resposibility	Intentions (Y4)			
(Y1)				
Product Image	Corporate	0.314	1.79	Not
(Y2)	Reputation (Y3)	0.314	1.79	Significant
Product Image	Purchase	0.232	1.52	Not
(Y2)	Intentions (Y4)	0.232	1.53	Significant
Corporate	Purchase	0.048	0.35	Not
Reputation (Y3)	Intentions (Y4)	0.048	0.33	Significant

CR* = significant at.05 level

Figure 1
Structural Model for Paths Coeficient



Based on the hypothesis testing results showed that the there are positive effects on Green Marketing Social Responsibility (H1a), Product Image (H1b) and Corporate Reputation (H1c). Green Marketing significant has positive effect on Social Responsibility and is not significant to the Product Image and Corporate Reputation. This shows that Green Marketing can enhance Corporate Social Responsibility Image through the efforts of the company. Awareness of Green Marketing companies will have a major impact on the company's Social Responsibility.

In the test that hypothesis H2 obtained through Corporate Social Responsibility Image (H2a), Product Image (H2b) and Corporate Reputation (H2c)has positive effect on Purchase Intention. Social Responsibility has significant effect on Purchase Intention (H2a). Social Responsibility has positive significant effect on Product Image. This

suggests that the activities of the company in the form of social responsibility will affect the image of the company's products and consumer intentions to purchase the company's products.

In the hypothesis test results stated that Green Marketing is also no effect on Purchase Intention directly. Corporate Image as a mediator of the relationship between Green Marketing and Purchase Intention support hypothesis test H3. This suggests that the consumer perspective of green marketing activities of the company can improve corporate image impact on consumer intentions to buy the product. In other words, the image of the company is a mediator between green marketing activities of the company and the consumer's intention to buy the product. Green marketing activities of the company can not directly impact on the consumer's intention to buy the product.

Conclusions

In the Green Marketing context, Corporate Image is composed of three factors: Social resposibility, Product Image and Corporate Reputation. The results showed that consumers perceived corporate image built through corporate social responsibility activities will influence consumer purchase intentions in the retail business. The results of this study support "Corporate associations and consumer product responses: The moderating role of corporate brand dominance" (Berens et al., 2005; Ellen, Webb, and Mohr, 2006). Social responsibility of the company will affect the image of the company's products as (Ko, Taylor, Wagner, & Ji, 2008; Lee, Hsu, Han, & Kim, 2010; Moon, 2007).

Supermarket Superindo have engaged in social responsibility throughreplacement of plastic bags with cardboard which is more environmental friendly. This has an impact on reducing the use of plastic bags that are difficult to recycle by nature. Superindo also offers a shopping bag from the thick fabric that is more durable as a replacement for the plastic bag. Superindo actively involve in raising funds from consumers to return money donations natural disasters that occurred in Indonesia and to support PBB programs.

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