

Certification of Participation

Siti Rahayu

Committee

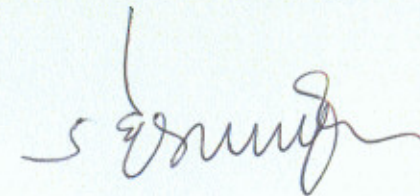
in the International Annual Symposium on Management

**INNOVATION AND BEST PRACTICES IN BUSINESS
MANAGEMENT: "HOW TO ENHANCE ORGANIZATIONAL
EFFECTIVENESS ON FREE TRADE AREA IN ASIA?"**

Universitas Surabaya, March 17th 2012




Dra.ec. Liliana Inggrit Wijaya, M.M., RFP-I.,
CFP., AEPP. QWP™
Head of the Department of Management



M.E. Lanny Kusuma Widjaja, S.E., M.M.
Chairman of the Committee

Certification of Appreciation

Siti Rahayu

Moderator

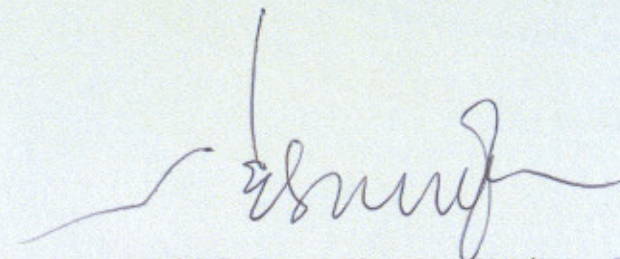
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Paper Presenter

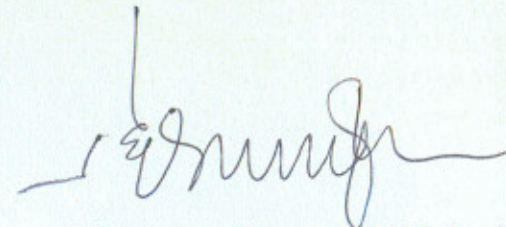
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