PENGARUH KEPUASAN KERJA TERHADAP KOMITMEN ORGANISASI KARYAWAN DIVISI BOPP PT TRIAS SENTOSA, Tbk. DI SIDOARJO

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Abstract

Nowadays, most of companies have growth rapidly and highly competitive and they realized that human resource is one of the important assets for achieving company’s performance. One of critical factors that company must be considered is their employee’s job satisfaction because employee job satisfaction has positive influence and significant to employee organizational commitment. The purpose of this research is to analyze the significant of employee job satisfaction toward employee organizational commitment in Divisi BOPP – PT Trias Sentosa, Tbk. This research applies the quantitative and qualitative approaches. Proportional Cluster Random Sampling collects the sampling which based on mention population characteristics. Data collection was done by using questionnaire in Semantic Differential Scale. The result of this research shows that the employee job satisfaction has positive impact and significant to employee organizational commitment.

Keywords: Employee Job Satisfaction, Organizational Commitment