

ABSTRACT

This study aims to examine the gender implications in the leadership styles and the MCS (Management Control System) in the Notary's office. This research was conducted on the Notary Office X using qualitative research methods. This research is developed because of the gender bias that develops in society. The author will analyze the gender implications in the character of leadership and the Management Control System based on gender used in the notary office X. The findings of this study indicate that female leaders using gendered approach can create gendered employees who will support each other to achieve organizational goals. This research helps leaders to consider the uses of gendered leadership (masculine and feminism) approach in MCS to create a good work atmosphere inside the office for the employee to increase the organizational effectiveness.

Key words: Gender, Leadership Style, MCS (Management Control System)

