

EVALUASI SISTEM PENILAIAN KINERJA UNTUK MENINGKATKAN KINERJA GURU PADA SEKOLAH MUSIK ABC SURABAYA

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ABSTRAK

Pesatnya perkembangan ilmu pengetahuan dan teknologi dalam dunia usaha mengharuskan badan usaha untuk mampu mengikuti perkembangan yang ada. Situasi ini menjadi sangat penting ketika berbicara tentang persaingan antar sekolah untuk mendapatkan murid didik. Tujuan dari penelitian ini adalah mengetahui dampak penerapan teori terhadap kegiatan nyata pada sekolah musik ABC Penelitian ini bersifat kualitatif dengan metode penelitian *basic research* dan menggunakan kuesioner untuk mengumpulkan data. Hasil penelitian menunjukkan tingkat kesesuaian menurut *Associated Board of the Royal School of Music* (ABRSM) dengan penilaian kinerja sekolah musik ABC Surabaya pada tanggung jawab guru sebesar 46,14%.

Kata Kunci: *Associated Board of the Royal School of Music*, Guru, Musik, Kinerja

*EVALUATION OF MANAGEMENT CONTROL SYSTEM TO IMPROVE
TEACHER PERFORMANCE AT ABC MUSIC SCHOOL SURABAYA*

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ABSTRACT

The rapid development of science and technology in the business world requires business entities to be able to keep up with existing developments. This situation becomes very important when talking about competition between schools for students. The purpose of this study was to determine the impact of the application of theory on real activities at the ABC music school. This research was qualitative in nature with basic research methods and used a questionnaire to collect data. The results showed that the level of conformity according to the Associated Board of the Royal School of Music (ABRSM) with the performance assessment of the Surabaya ABC music school on the teacher's responsibility was 46.14%.

Keywords: Associated Board of the Royal School of Music, Music, Performance, Teacher

