

KEPEMIMPINAN TRANSFORMASIONAL PADA PEMIMPIN  
KEGIATAN WISATA “*RAINBOW GARDEN* POETOEK SOEKO”  
DI DESA SUKOSARI, TRAWAS, MOJOKERTO

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**ABSTRAK**

Laporan ini bertujuan untuk mengeksplor dan menganalisis gaya kepemimpinan transformasional bapak X pada kegiatan wisata “*Rainbow Garden Poetoeck Soeko*” desa Sukosari, Trawas, Mojokerto dengan berdasarkan empat dimensi kepemimpinan transformasional oleh Bass (1985) yang meliputi (1) karisma, (2) stimulasi intelektual, (3) motivasi inspirasional dan (4) perhatian individual. Penyusunan laporan ini menggunakan metode wawancara dan observasi, serta menelaah studi kajian literatur dari berbagai sumber relevan yang berkaitan dengan tema pembahasan laporan. Aktivitas yang dilakukan dan diikuti penulis merupakan bagian dari program MBKM Desa Sukosari seperti observasi lapangan, menjadi fasilitator pelatihan, penyusunan studi kasus dan wawancara narasumber. Seorang pemimpin desa dipandang sebagai sosok yang bijak dan dapat diandalkan warga ketika ada masalah. Pemimpin desa Sukosari, Trawas, Mojokerto, yaitu bapak X, merupakan pengambil keputusan dan penggerak perubahan utama di wisata desa, Poetoeck Soeko, namun keberhasilan dari hasil keputusannya seringkali tidak maksimal dan tidak sampai jangka panjang. Secara sekilas, kepemimpinan bapak X tergolong kepemimpinan transformasional, namun tidak seutuhnya transformasional setelah dianalisis dan dieksplor penulis berdasarkan keempat dimensi kepemimpinan transformasional.

**Kata Kunci:** kepemimpinan transformasional, karisma, stimulasi intelektual, motivasi inspirasional, perhatian individual.

*TRANSFORMATIONAL LEADERSHIP OF "RAINBOW GARDEN POETOEK SOEKO" TOURISM ACTIVITIES LEADER IN SUKOSARI VILLAGE, TRAWAS, MOJOKERTO*

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**ABSTRACT**

*This report is to explore and analyze Mr. X's transformational leadership style in the "Rainbow Garden Poetoeck Soeko" tourism activities in Sukosari village, Trawas, Mojokerto based on the four dimensions of transformational leadership by Bass (1985) which include (1) charisma, (2) intellectual stimulation, (3) inspirational motivation and (4) individual attention. The preparation of this report uses interview and observation methods, and examines literature review studies from various relevant sources related to the theme of this report's discussion. The activities carried out and participated in by the author are part of the Sukosari Village MBKM program such as field observations, becoming a training facilitator, compiling case studies and interviewing informants. A village leader is seen as a wise figure and can be relied upon by residents when there is a problem. The leader of the village of Sukosari, Trawas, Mojokerto, Mr. X, is the main decision maker and driver of change in village tourism, Poetoeck Soeko, but the success of his decisions is often not optimal and does not last long. At a glance, Mr. X's leadership is classified as transformational leadership, but it is not completely transformational after being analyzed and explored by the author based on the four dimensions of transformational leadership.*

**Keywords:** *transformational leadership, charisma, intellectual stimulation, inspirational motivation, individual attention.*