5th Annual International Conference on Management Research (AICMaR 2018)

How Spoke Character Influences Brand Equity

Dudi Anandya, Monica Engelica Wewengkang, Indarini Indarini Faculty of Business and Economics Universitas Surabaya Surabaya, Indonesia mona.angelicaa@yahoo.com

Abstract—This research purpose is to to analyze the relevance dimensions of spoke character (likability, expertise, and relevance) and to analyze the influence of spokes-character to brand equity component, that is brand awarenss/association, perceived quality, and brand loyalty for Alfamart Brand in Surabaya Data processing was conducted using IBM SPSS Statistics 22 and Lisrel 8.70 software. The sampling technique that used is non-probability sampling with purposive sampling type. The number of sample in this research is 153 respondents that has qualify the specified characteristics of the population. The result of this research show that likability, expertise, and relevance could reflect spokes-character, there is influence of spokes-character to brand awareness/association and perceived quality, and influence of perceived quality to brand loyalty. Besides that, this research also show that brand awareness/association does not influence brand loyalty.

Keywords—spokes-character; brand awareness/association; perceived quality; brand loyalty; likability; expertise; relevance

I. INTRODUCTION

Retailers business is growing in Indonesia in recent years. With a population of more than 200 million people, Indonesia has a potential market for modern retail businesses. This is supported by the changing behavior of Indonesian citizens, from shopping in traditional markets to modern retailers.

In the period 2007-2012, the growth of modern retail outlets in Indonesia reached 17.57% per year. This growth is accompanied by sales growth. Then, economic observers predict that in 2016 the minimarket business can grow by 12% compared to the previous year. This causes competition in the retailer business is getting tighter [1].

Brand equity is an important issue for retailers because it can provide a competitive advantage to retailers [2,3]. Brand equity can increase consumer preferences, brand purchase intensity, and brand selection behavior [4,5]. Positive brand equity can also provide better market outcomes, such as brand extensibility and price flexibility [6]. For that, retailers must pay attention to brand equity in the face of competition Brand equity consists of three components, namely brand awareness / association, perceived quality, and brand loyalty.

One of the factors that can support the creation of brand equity from retailers is the use of spokes-character in marketing activities. The ability of advertisements that use spokes to change consumer brand choices is greater than non-spoken advertisements [7]. Currently the use of spokes-character is becoming a trend in advertising activities [8-10]. In fact, according to Chang sometimes spokes-character becomes very popular to become a stand-alone brand [6]. In retail activities in Indonesia, speaking character is also widely used. For example, is the character "Albi" on Alfamart, Domar on Indomaret, Open-Chan on Seven Eleven, and so on. Spokes character has three indicators, namely likability, expertise, and relevance [11,12].

The literature of the spokes-character is generally only derived from research in the United States and Europe, whereas today's spokes-character has also become an important marketing tool in Asia [13]. Information on how to measure consumer perceptions of spokes and how effective spokes are also limited [14,15]. Most research on spokes-character focuses only on the classification of spokes-characters [11,16] and spoken-character relationships with consumer attitudes [17,12].

Spokes-character as a tool in marketing communication has become a trend in different cultures [6]. Spokescharacter is considered to be more cost-effective and reliable compared to real endorsers. However, little information has been known about consumer perceptions of spokes-character and the effectiveness of spokes-characters [14,15]. Spokes, as one type of endorsers, can be a second source in building and sustaining consumer-based brand equity [2]. However, there is rarely any literature that discusses the influence of spokes-character on brand equity. Therefore, this research will discuss the influence of the spokes-character on the three components of brand equity, namely brand association / awareness, brand loyalty, and perceived quality.

Indomaret and Alfamaret are the two biggest minimarket in Indonesia. In March 2017 Indomaret has over 14,000 outlets and Alfamaret has about 13,000 stores [18]. Both these minimarkets use a very famous spokecharacter that is Domar (Indomaret) and Albi (Alfamaret). This research will be conducted on one of the speaking character. This study is a replication of Chang using the Open-Chan Object of 7eleven [19]. Objects are determined based on the results of the polls to customers of the two minimarkets. This poll includes the level of customer purchases on the retailer, the popularity level, and the attractiveness of Domar and Albi. The results of polling on 30 respondents showed that the spokes-character chosen as the object is Albi, from Alfamart. The results of the poll indicate that although customers are more interested in shopping on Indomaret, customers consider Albi is an icon of Alfamart more interesting than Domar which is the icon of Indomaret.

144

Preliminary research results show there are some research gaps. This gap occurs because there are indications of some results that are inconsistent with [6]. Some of these indications are: expertise does not indicate tendency as an inductor spokes character, (2) spokes character tends to have a negative relationship with perceived quality, and (3) brand awareness and perceived quality tend to have a negative relationship with loyalty.

The formulation of this research problem is as follows: (1). Does likability, expertise, and relevance that are the dimensions of spokes that support a particular retail brand reflect the consumer's overall perception of spokes? (2). Does the consumer's positive perception of spokes (Albi) improve brand awareness / brand association of retailers? (3). Does the consumer's positive perception of spokes-character (Albi) improve consumer perceptions of retailer quality? (4). Will higher brand awareness / association increase consumer loyalty to retailer brands? (5). Will a better perceived quality of a retailer brand increase consumer loyalty to retailers?

A. Theoretical Framework

1) Spokes-character: Spokes-character is a visual image defined as a fictional persona employed to sell product or service [11,17] and include celebrity (e.g. mickey mouse) and non-celebrity character. This means that the spokes-character is a fictional persona used to sell a product or service, which includes a celebrity character or not a celebrity. This study is limited to discussions about non-celebrity characters [12], for example spokes-character created specifically to promote the brand. The advertises-character advertisement was created to promote brands, products and services such as Ronald for Corporate investments in brand development can improve the credibility of quality-related companies [20].

Consumers will receive positive letters and assume that retailers are dedicated to brand management and retailers, enhancing corporate image, retailer quality, and product and service quality [6]. From this discussion we propose a hypothesis:

Donald and Colonel for KFC. Spokes-character has three indicators, namely likability, expertise, and relevance [12,21]. Likability is "Global positive response to an object or idea that thus underlying cognitive and affective component [6]. It is a global positive response to objects involving affective and cognitive components. Expertise is "The perception that the source is able to make valid claims or has knowledge about the product" [22-24]. It means expertise is the perception that a source is able to declare something legally or have knowledge about the product. Relevance: Relevance is "The degree to which two stimuli match or fit together" [15,25-27]. Meaning relevance is considered as the level of conformity of the two stimuli.

Based on these argumentation, the following hypotheses are generated:

H1 : Likability (a), Expertise (b), Relevance (c) are spokes-character dimension

2) Brand equity: The concept of brand equity has been explored with perspectives from both the corporate and consumer sides [2,4,28,29] Brand equity define as "a set of elements which affects the value of a brand" [3]. It means a series of elements that affect the value of a brand. These elements are, perceived quality, brand awareness / brand association, and brand loyalty.

Perceived quality is "the consumer judgment about a brand's overall excellence" [30]. This means that perceived quality depends on how consumers value the brand's overall superiority.

Brand awareness is "the consumer's ability to recognize and recall a brand" [31]. Brand association are "anything linked to a brand" [30]. Brand awareness and brand association can be categorized as part of experience that may affect brand loyalty [19,32].

Preferred spokes create consumer interest in advertising and create positive feelings for brands [21]. Well-crafted and favored spokes will create a favorite on retailers as well as brand uniqueness in the minds of consumers, thereby enhancing brand associations [6].

H2: Consumer positive perceptions of spokes-character increase brand awareness / association of the retailer brand

H3: Consumer positive perceptions of spokes-character improve consumer perceptions of retailer quality

Some researchers consider that the awareness, association, and quality of retailers have a positive effect on consumer loyalty [6,33]. This happens if consumers remember or associate the spokes with the brand retailer. We propose hypotheses as follow:

H4: Higher brand awareness or association will increase consumer's loyalty to retailers

Chang and Rigaux-Bricmont emphasized the perceived quality of correlating brand loyalty [6,34]. According to Veloutsou, consumers will be more committed to retailers when retailers improve quality, as consumers consider retailers that give them better value [35].

H5: Better perceived quality from retailers brands will increase consumer's loyalty to retailers.

Brand loyalty define as "a deeply held commitment to rebuy or re-patronize a preferred product or service consistently in the future, despite strategic switching behaviors" [36,33]. In this definition loyalty refers not only to behavior but also to a positive attitude toward a particular brand. This attitude will also make consumers able to survive and not affected by the persuasion of other companies.

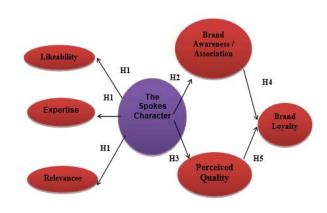


Fig. 1. Research mode.

II. METHOD

Target population in this study are individuals who have been shopping at Alfamart for personal consideration in the last three months. This study uses a numerical scale, with poles (1) Strongly disagree to (6) Strongly Agree. The number of samples in this study was 153 with sampling using purposive sampling technique.

III. RESULTS AND DISCUSSION

The test results show that all indicators meet the standards of validity and reliability. The measurement model also shows that all indicators are eligible. The structural model shows the results of a good fitness model with GFI of 0.89, NNFI of 0.99, and RMSEA of 0.047. Table 1 shows the results of hypothesis testing.

TABLE I. HYPOTHESES TESTING RESULT

Hipotesis	Relationships	Standardize Estimate	Result
H1a	LK←SP	0.88	Significant
H1b	EX 🗲 SP	0.71	Significant
H1c	RL 🗲 SP	0.87	Significant
H2	$SP \rightarrow BA$	0.66	Significant
H3	$SP \rightarrow PQ$	0.75	Significant
H4	BA → BL	0.02	Significant
H5	PQ→ BL	0.83	Significant

TABLE II. THINESS OF THE STRUCTURAL MODEL	TABLE II.	FITNESS OF	THE STRUCTUR.	al Model
---	-----------	------------	---------------	----------

No	Test Compatibility	Criteria Minimal Compatibility	Results Compatibility
1.	CMIN / df	CMIN/ df ≤ 2	1.445
2.	RMSEA	RMSEA≤ 0.08	0.047
3.	CFI	$CFI \ge 0.9$	0.99
4.	NNFI	$NNFI \ge 0.9$	0.99
5.	GFI	GFI ≥ 0.9	0.89

The results of this study show that expertise, likeability and relevance are significant dimensions for spokes character. The results also show that the spokes-character has a positive effect on brand awareness/association and perceived quality. Therefore, in order for consumers to have a positive perception of Albi and have a high brand awareness / association and perceived quality, Alfamart must build the dimension of likability, expertise and relevance. Likability is an important factor in designing spokes-character. For that, Albi must be designed with a funny and unique to attract the attention of the community with funny. Furthermore, to build the expertise dimension, Alfamart can create ads with Albi as the main icon and know everything about Alfamart; namely in terms of service, quality, product and so on. This causes Albi to be seen as an expert bee icon and know Alfamart well. The third dimension of relevance can be built by designing Albi in accordance with Alfamart brand, for example from Albi clothes and Albi body color in accordance with the color of Alfamart logo design.

Furthermore, the results show that perceived quality affects brand loyalty. Alfamart must always maintain the quality given to the customer by serving professionally, quickly responding, and, showing a pleasant attitude. Alfamart also must strive in providing customer needs at affordable prices. Customer perception of good quality Alfamart will increase customer loyalty to Alfamart.

IV. CONCLUSION

In this study there are 6 supported hypotheses and 1 hypothesis that is not supported, so the conclusions are: (1). Likability of Albi which supports the Alfamart brand reflects overall consumer perceptions of Albi, (2) Expertise from Albi that supports the Alfamart brand reflects overall consumer perceptions of Albi, (3) Relevance from Albi that supports the Alfamart brand reflects the overall consumer perception of Albi (4) Consumer positive perceptions of Albi increase brand awareness / association with the Alfamart brand, (5) Consumer positive perceptions of Albi increase consumer perceptions of Albi awareness or association does not affect consumer's loyalty towards Alfamart, (7) Better perceived quality of the Alfamart.

Albi as a spokes character must be designed funny and unique so that it attracts the attention of the public with its humor. Furthermore, to build the dimension of expertise, Alfamart can advertise with Albi as the main icon and know everything about Alfamart; namely in terms of service, quality, products etc. This causes Albi to be seen as a bee icon that is expert and knows Alfamart well. The third dimension, relevance can be built by designing Albi in accordance with the Alfamart brand, for example from Albi clothes and Albi body colors that match the colors of the Alfamart logo design.

REFERENCES

- Marketing.co.id, "Brand Switching Analysis dalamIndustriRitel Modern," Retrieved from: <u>www.marketing.co.id/brand-switching-analysis-dalam-industri-ritel-modern</u>, Accesed on January, 2013.
- [2] K. Keller, "Conceptualizing, measuring, and managing customer-based brand equity," J. of Marketing, vol. 57, pp. 1-22, 1993.
- [3] A.A. David, Building strong brands, New York: Free Press, 1996.
- [4] C. Cobb-Walgren, C. Rubble, and N. Donthu, "Brand equity, brand preference, and purchase intent," J. of Advertising, vol. 24, pp. 25-40, 1995.



- [5] Freling, H. Traci, L.J. Crosno, and D.H. Henard, "Brand personality appeal: conceptualization and empirical validation," J. of the Academic Marketing Science, vol 39, pp. 392-406, 2011.
- [6] E. Chang, "Influences of the spokes-character on brand equity antecedents," J. of Marketing and Logistics, vol. 26, pp. 494 – 515, 2014.
- [7] Ogilvy, David and J. Raphaelson, "Research on advertising techniques that work-and don't work," Harvard Business Review, vol. 60, pp. 14-15, July-August 1982.
- [8] Alt, Matt, and H. Yoda, Hello Please: Very Helpful Super Kawaii Characters from Japan, San Fransisco, CA: Chronicle Book, 2007.
- [9] T. Bradshaw, "Cute, cuddly and commercial," Financial <u>Times,Retrieved from: www.ft.com/intl/cms/s/0/83eac7c6-7d5e-11df-a0f5-00144feabdc0.html#axzz1oShHx99R</u>, Accesed on June, 2010
- [10] 1. Sengupta, Jaideep, R.C. Goodstein, and S. David Boninger, "All Cues are not created equal: obtaining attitude persistence under lowinvolvement conditions," J. of Consumer Research, vol 23, pp. 351-361, March 1997.
- [11] M.F. Callcott, and W.N. Lee, "A content analysis of animation and animated spokescharacters in television commercials," J. of Advertising, vol. 23, pp. 1-12, 1994.
- [12] Garretson, J. and R. Niedrich, "Spokes-characters: creating character trust and positive brand attitudes," J. of Advertising, Vol. 33, pp. 25-36, 2004.
- [13] J. Slater, "Cartoon character from Kami no Shizuku drives up wine sales in Japan", Telegraph, Retrieved from: www.telegraph.co.uk/news/worldnews/asia/japan/2796701/Cartooncharacter-from-Kami-no-Shizu-ku-drives-up-wine-sales-in-Japan.html. Accesed on September, 2008.
- [14] J. LeBel and N. Cooke, "Branded food spokescharacters: consumers' contributions to the narrative of commerce," J. of Product & Brand Management, vol. 17, pp. 143-153, 2008.
- [15] L.M. Scott and R. Batra, "Persuasive imagery: A consumer response perspective," American Communication Journal, vol. 6, pp. 1-3, 2003.
- [16] R.M. Page and A. Brewster, "Frequency of promotional strategies and attention elements in children's food commercials and during children's programming blocks on US broadcast networks," Young Consumers, vol. 8, pp. 184-196, 2007.
- [17] J.A.G. Folse, R.G. Netemeyer, and S. Burton, (2012). "Spokes characters: how the personality traits of sincerity, excitement, and competence help to build equity," Journal of Advertising, vol. 41, 17-32, 2012.
- [18] A. Trijaya, "Alfa dan Indomaret Terus Tambah Gerai" Retrieved from: https://databoks.katadata.co.id/ datapublish/2017/07/12/alfa-danindomaret -terus-tambah-gerai, Accesed on Juli 12, 2017.
- [19] J. J. Brakus, B. H. Schmitt, dan L. Zarantonello, "Brand experience: what is it? How is it measured? Does it affect loyalty?,"J. of Marketing, vol. 73 No. 3, pp. 52-68, 2009.

- [20] A. Kirmani and A.R. Rao, "No pain, no gain: A critical review of the litelature on signaling unobservable product quality," J. of Marketing, vol. 64, pp. 66-79, 2000.
- [21] M.F. Callcott and B. Phillips, "Observations: elves make good cookies: creating likable spokes-character advertising," J. of Advertising Research, vol. 36, pp. 73-79, 1996.
- [22] Hovland, I. Carl, I.L. Janis, and H.H. Kelly, Communication & Persuasion, New Haven: Yale University Press, 1953.
- [23] McGinnies, Elliott, and D.C. Ward, "Better liked than right: trustworthiness and expertise as factors in credibility," personality and social psychology bulletin, vol. 6, pp. 467-472, 1980.
- [24] O. Roobina, "The Impact of Celebrity Spokesper- sons' Perceived Image on Consumers' Intention to Pur- chase," Journal of Advertising Research, vol. 31, pp. 46-54, 1991.
- [25] G.C. Ronald, "Category-Based Applications and Extensions in Advertising: Motivating More Extensive Ad Processing," J. of Consumer Research, vol. 20, pp. 87-99, 1993.
- [26] Heckler, Susan, and L.T. Childers, "The Role of Ex- pectancy and Relevancy in Memory for Verbal and Visual Information: What Is Incongruency?," J. of Consumer Research, vol. 18, pp. 475-792, 1992.
- [27] K.A. Michael, "An investigation into the 'Match- Up' hypothesis in celebrity advertising: when beauty may be only skin deep," J. of Advertising, vol. 19, pp. 4-13, 1990.
- [28] T. Bamert and H. Wehrli, "Service quality as an important dimension of brand equity in Swiss service industries," J. of Managing Service Quality, vol. 15, pp. 132-141, 2005.
- [29] K. Keller and D. Lehmann, "Brands and branding: research findings and future priorities," J. of Marketing Science, vol. 25, pp. 740-759, 2006.
- [30] J. Wu and Z. Tian, "The impact of selected store image dimensions on retailer equity: evidence from 10 Chinese hypermarkets," J. of Retailing and Consumer Services, vol. 16, pp. 486-494, 2009.
- [31] R. Pappu and P. Quester, "Does customer satisfaction lead to improved brand equity? An empirical examination of two categories of retail brands," J. of Product and Brand Management, vol. 15, pp. 4-15, 2006.
- [32] E. Kaynak, G.G. Salman, and E. Tatoglu, "An integrative framework linking brand associations and brand loyalty in professional sports," J. of Brand Management, vol. 15, pp. 336-357, 2008.
- [33] A. Sudhaman, "Animated attempts to attract consumers' attention," Asia's Media & Marketing Newspaper, pp. 23, December 2004.
- [34] Rigaux-Bricmont B., "Influences of brand name and packaging on perceived quality," J. of Consumer Research, vol 9, pp 472-477, 1982.
- [35] C. Veloutsou, "Brand evaluation, satisfaction and trust as predictors of brand loyalty: the mediator-moderator effect of brand relationship," J. of Consumer Marketing, vol. 32, pp. 405-421, 2015.
- [36] Reynolds F., Darden W., and Martin W., "Developing an image of the store-loyal customer," J. of Retailing, Vol. 50, pp. 73-84, 1974.

5thJoint International Conferences on Business, Economics and Social Sciences (ICBESS) 2018

IICOS – AICMaR - AICAR



Hosted by :



Sekolah Tinggi Ilmu Ekonomi Indonesia Jakarta

Fakultas Ekonomi & Bisnis Universitas Sam Ratulangi Fakultas Ilmu Sosial & Ilmu Politik Universitas Sam Ratulangi



Co-Hosts :

www.iicos.stei.ac.id | www.aicmar.stei.ac.id | www.aicar.stei.ac.id

Scanned by CamScanner

The 5th Joint International Conference on Businness, Economics and Social Sciences (ICBESS) 2018 Book of Abstracts Indonesia International Conference On Social Sciences (IICOS) Annual International Conference On Management Research (AICMaR) Annual International Conference On Accounting Research (AICMAR) Sekolah Tinggi Ilmu Ekonomi Indonesia (STEI) Jakarta / Indonesia College of Economics

Published by: Sekolah Tinggi Ilmu Ekonomi Indonesia (STEI) Jakarta / Indonesia College of Economics JI. Kayu Jati Raya No. 11A Rawamangun Jakarta Timur 13220 Indonesia Email : <u>info@stei.ac.id</u>, <u>icbess@stei.ac.id</u> Telp : +6221 4750321 Fax : +6221 4722371

This publication is in copyright. Subject to statutory exception and to the provisions of relevant collective licensing aggrements, no reproduction of any part my take place without the written permissions of the Sekolah Tinggi Ilmu Ekonomi Indonesia (STEI) Jakarta / Indonesia College of Economics

First published in 2018 Editor : Irvan Noormansyah, BA(Hons), MA, PhD Drs. Ridwan Maronrong, M.Sc Erna Lovita, SE, M.Si, Ak, C.A Layout : Maya Mustika, SE Nurlela, A.Md Design Cover : Drs. Gatot Prabantoro, MM

Library of Congress catalouging in Publication Data : The 5th Joint International Conference on Business Economics and Social Sciences Abstracts Proceeding published by the Sekolah Tinggi Ilmu Ekonomi Indonesia (STEI) Jakarta / Indonesia College of Economics includes bibliographical references, Series ISBN 978-979-9022-19-6

Distributed by : Sekolah Tinggi Ilmu Ekonomi Indonesia (STEI) Jakarta / Indonesia College of Economics JI. Kayu Jati Raya No. 11A Rawamangun Jakarta Timur 13220 Indonesia Email : <u>info@stei.ac.id</u>, <u>icbess@stei.ac.id</u> Telp : +6221 4750321 Fax : +6221 4722371

Scanned by CamScanner

Forewords

by the Organising Committee Chair of the 5th Joint International Conference on Business, Economics and Social Sciences

This joint conference aims at bringing together all scholars, practioners (in coporation, government, social organization, and education institution), reserachers, and students in Indonesia and abroad to share and exchange their research findings and experiences especially in the fields of social sciences, management and accounting at both the theoretical and practical levels. I hope that all the participants will find the presentations and discussions are interesting and useful in this conference. I do hope that all the participants will benefit from this conference and would further enhance the quality of research.

I would like to take this opportunity to extend our sincere gratitude and apprecation to the Sekolah Tinggi Ilmu Ekonomi Indonesia (STEI) Jakarta, Faculty of Economic and Business Universitas Sam Ratulangi, and Faculty of Social and Politics Sciences Universitas Sam Ratulangi top management, Head of Department, Lecturers and Employees; Co-Hosts; Batik Air and Bank Negara Indonesia (BNI) for their necessary support to organize this Conference.

We are honored to have Professor Edward Buckingham of the Monash University, Melbourne, Australia; Professor David C Hay of the University of Auckland, New Zealand; Professor Remus Ilies of The National University of Singapore, Singapore; Professor Madhusudan Ghos of Visva-Bharati, Santiniketan, India;and ProfessorMohd Fuad Mohd Salleh of the University of Selangor, Malaysia for supporting us in all possible ways.

Thanks are also deserved to international committee members, my team, and all other local organizing committee members for their hard work, commitment and contributions to this conference. Profuse thanks to all the presenters, participants, well-wishers and all other people for your invaluable contributions in making this event a great success.

Finally, On behalf of the Sekolah Tinggi Ilmu Ekonomi Indonesia (STEI) Jakarta, Faculty of Economic and Business Universitas Sam Ratulangi, Faculty of Social and Politics Sciences Universitas Sam Ratulangi, committe members, and conference team, I would like to extend heartiest welcome to all all of you, speakers, presenters and participants who come from all corners of the globe to the 5th Joint International Conference on Business, Economics and Social Sciences (Indonesia International Conference on Social Sciences (IICOS), Annual International Conference on Management Research (AICMaR) and Annual International Conference on Accounting Research (AICAR)). Welcome to Manado, North Sulawesi, Indonesia! I wish you every success in your deliberations and very pleasant stay in Manado.

Irvan Noormansyah, BA(Hons), MA, PhD Organizing Committee Chair

PATRONS

Keynote Speakers

- 1. Madhusudan Ghosh Professor of Economics Department of Economics & Politics
- VISVA-BHARATI
- VISVA-BHARATI 2. Remus Ilies Professor of Management at The National University of Singapore (NUS) Business School
- (NUS) Business School 3. David C Hay Professor of Auditing at the University of Auckland, New Zealand

Organizer

Sekolah Tinggi Ilmu Ekonomi Indonesia (STEI) Jakarta / Indonesia College of Economics Fakultas Ekonomi dan Bisnis, Universitas Sam Ratulangi Fakultas Ilmu Sosial dan Ilmu Politik, Universitas Sam Ratulangi

Co-Organizer

- 1. Universiti Selangor (Malaysia)
- 2. Universiti Kuala lumpur (Malaysia)
- Kaseem Bundit University (Thailand)
- 4. Universiti Sultan Zainal Abidin (Malaysia)
- 5. University of Social Sciences & Humanities Ho Chi Minh (Vietnam)
- 6. Universidade Dili Timor Leste
- 7. Universitas Surabaya
- 8. Trisakti Schools of Management
- 9. Kalbis Institute
- 10. Universitas Tarumanegara
- 11. Universitas Mercu Buana
- 12. Universitas Gunadarma
- 13. Universitas Pancasila
- 14. Indonesian Financial Management Association (IFMA)
- 15. Ikatan Sarjana Ekonomi Indonesia (ISEI) Jaya

Conference - Chair

Irvan Noormansyah, BA(Hons), MA, PhD (Sekolah Tinggi Ilmu Ekonomi Indonesia Indonesia College of Economics, Indonesia)

Steering Committee

- 1. Prof. Dr. Ir. Ellen Joan Kumaat, DEA (Universitas Sam Ratulangi) 2. Agustian Burda, BSBA, MBA (STIE Indonesia, Jakarta)
- 3. Drs. Ridwan Maronrong, M.Sc (STIE Indonesia, Jakarta)
- 4. DR. Flora Kalalo, SH, MH (FH Universitas Sam Ratulangi)
- Prof. Anderson Kumenaung (FEB Universitas Sam Ratulangi)
 Prof. David David
- Prof. David Paul Saerang, PhD (FEB Universitas Sam Ratulangi)
 Prof. DR William Areas, PhD (FEB Universitas Sam Ratulangi) Prof. DR. William Areros, M.Si (FISIP – Universitas Sam Ratulangi)
 Dr. Wempi J Kumendone, Cl. & FISIP – Universitas Sam Ratulangi) 8. Dr. Wempi J Kumendong, SH, MH (FH – Universitas Sam Ratulangi)

Scientific Committee

- 1. Prof. Dr. Drs. Patar Rumapea M.Si (Universitas Sam Ratulangi)
- 2. Prof. Dr. Paulus Kindangen. SU, MA (Universitas Sam Ratulangi)
- 3. Stefanus Sampe, PhD (Universitas Sam Ratulangi)
- 4. Prof Hosni Suradji (STIE Indonesia, Jakarta)
- 5. Prof Musril Zahari (STIE Indonesia, Jakarta)
- 6. Dr. Tri Oldy Rotinsulu, SE, M.Si (Universitas Sam Ratulangi)
- 7. Dr. Hamsar Lubis (STIE Indonesia, Jakarta)
- 8. Dr. Helda Rahmi Sina (STIE Indonesia, Jakarta)
- 9. Dr. Baharudin H (STIE Indonesia, Jakarta)
- 10. Dr. Ali Ahmadi (STIE Indonesia, Jakarta)
- 11. Dr. Nursanita Nasution (STIE Indonesia, Jakarta)
- 12. Prof. Dr. P. Kindangen SE, SU, MA (FEB Universitas Sam Ratulangi)
- 13. Dr. Juli J. Sondakh, Ak, CPA, M.Si (FEB Universitas Sam Ratulangi)
- 14. Dr. Wiwi Idawati (STIE Indonesia, Jakarta)
- 15. Dr. M. Safiq (STIE Indonesia, Jakarta)
- 16. Dr. Sharifudin H (STIE Indonesia, Jakarta)
- 17. Joan V. Mangindaan, SE, M.Bus (Acc), PhD (Universitas Sam Ratulangi)
- 18. Prof. dr. Bernhard Tewal, ME (Universitas Sam Ratulangi)
- 19. Dr. Meita Pragiwani (STIE Indonesia, Jakarta)
- 20. Dr. Djohor Ritonga (STIE Indonesia, Jakarta)
- 21. Dr. Syamsir Kadir (STIE Indonesia, Jakarta)
- 22. Dr. Hary Indrajit Soeharjono, MM (STIE Indonesia, Jakarta)

Organizing Committee

1. 2.	Official Responsible	:	 Drs. Imron HR. MM. Nasahiddin Kamal Lc, MA. Drs. Krishna Kamil MBA Drs. Yudhowinoto, MBA
2.	Treasurer	8	Dis. Tudiownolo, MDA
3.	Members		 Drs. Yusuf Hariyanto MSc. Erna Lovita SE., MSi., Ak., CA. Gatot Prabantoro SE., MM
4.	Supporting Staf	:	 Ibnu Rody SE. Ahmad Fauzi, ST Maya Mustika, SE Nurlela, A.Md Maria Ulfah, SKom. Marmin SE.

INDEX

FOREWORDS

WELCOME SPEECHS

PATRONS

PROGRAM

PRESENTATION SLIDE

BOOK OF ABSTRACT HCOS

[ABS-2] EFFECT OF DIVERSIFICATION OF BUSINESS	Pa
AND ECONOMIC VALUE ON POVERTY IN BATUBARA REGENCY Muhamad Toyib Daulay, SE, MM; Prof.Dr. Elfindri, S.E., M.A; Prof.Dr. Sjafrizal, S.E., M.A; Prof.Dr. Sofyardi, S.E., M.A	1
[ABS-3] IMPACT OF INTELLECTUAL PROPERTY RIGHTS IN BRAND IN THE DEVELOPMENT OF THE WORLD BUSINESS Zaidar Zainuddin, Krisnando	2
[ABS-4] INCREASING EMPLOYEE DISCIPLINE BY GOOD MOTIVATING AND COMMUNICATING VISION Aditya Pratama Nandiwardhana, Ryani Dhyan Parashakti, Dudi Permana	3
[ABS-5] DIGITAL PLATFORM UTILIZATION FOR INDONESIAN FISHERY AND MARINE PRODUCTS MARKETING: A STUDY CASE ON ARUNA INDONESIA Dr. Freddy J. Rumambi, MM	4
[ABS-6] INDONESIA SECTORAL POVERTY CHANGES BY SECTOR OF ECONOMIC ACTIVITY Ginanjar Syamsuar, Ono Tarsono	5
[ABS-7] COMMUNITY EMPOWERMENT FISHERMENIN MINAPOLITAN AREA TATAPAAN SOUTH MINAHASA REGENCY OF NORTH SULAWESI PROVINCE Dr. Very Y. Londa, S. Sos. M.Si; Novie R. A. Palar, S.Sos. M.Si	6
[ABS-8] ABILITY OF APPARATUS IN VILLAGE FINANCIAL MANAGEMENT IN TATAPAAN SUB- DISTRICT SOUTH MINAHASA REGENCY OF NORTH SULAWESI PROVINCE Dra. Florence D. J. Lengkong, M.Si; Dr. Dra. Femmy M. G. Tulusan, M.Si.	
	 Muhamad Toyib Daulay, SE, MM; Prof.Dr. Elfindri, S.E., M.A; Prof.Dr. Sjafrizal, S.E., M.A; Prof.Dr. Sofyardi, S.E., M.A [ABS-3] IMPACT OF INTELLECTUAL PROPERTY RIGHTS IN BRAND IN THE DEVELOPMENT OF THE WORLD BUSINESS Zaidar Zainuddin, Krisnando [ABS-4] INCREASING EMPLOYEE DISCIPLINE BY GOOD MOTIVATING AND COMMUNICATING VISION Aditya Pratama Nandiwardhana, Ryani Dhyan Parashakti, Dudi Permana [ABS-5] DIGITAL PLATFORM UTILIZATION FOR INDONESIAN FISHERY AND MARINE PRODUCTS MARKETING: A STUDY CASE ON ARUNA INDONESIA Dr. Freddy J. Rumambi, MM [ABS-6] INDONESIA SECTORAL POVERTY CHANGES BY SECTOR OF ECONOMIC ACTIVITY Ginanjar Syamsuar, Ono Tarsono [ABS-7] COMMUNITY EMPOWERMENT FISHERMENIN MINAPOLITAN AREA TATAPAAN SOUTH MINAHASA REGENCY OF NORTH SULAWESI PROVINCE Dr. Very Y. Londa, S. Sos. M.Si; Novie R. A. Palar, S.Sos. M.Si [ABS-8] ABILITY OF APPARATUS IN VILLAGE FINANCIAL MANAGEMENT IN TATAPAAN SUB- DISTRICT SOUTH MINAHASA REGENCY OF NORTH SULAWESI PROVINCE Dra. Florence D. L. London M.G.

viii

3

Sociology	[ABS-9] COMMUNICATION PATTERN OF REGIONAL DISASTER MANAGEMENT AGENCY FOR COMMUNITIES IN DISASTER PRONE AREAS OF SITARO ISLAND REGENCY Dr. Dra. Elfie Mingkid, M.Si; Edmon Royan Kalesaran, S.Sos. M.I.Kom	я
Sociology	[ABS-10] DEVELOPMENT OF COMMUNITY-BASED ECOTOURISM IN URONGO, MINAHASA DISTRICT, PROVINCE OF NORTH SULAWESI Nancy Melisa Onibala	9
Politics, Political Economy and Science	[ABS-11] GOVERNMENT COMMITMENT TO FLOOD DISASTER MANAGEMENT IN MANADO CITY NORTH SULAWESI PROVINCE Dr. Drs. Novie R. Pioh, M.Si; Dr. Very Y. Londa, S.Sos. M.Si; Novie Palar S.Sos. M.Si	10
International Trade and Relations	[ABS-12] EXAMINING THE MODERATING EFFECT OF ENVIRONMENTAL DYNAMISM ON THE RELATIONSHIP BETWEEN FIRM INNOVATIVENESS AND INTERNATIONAL PERFORMANCE OF INDONESIAN SMES. Cindy Augustie, Norsafinas Md. Saad	11
Economic of Public policy	[ABS-15] ECONOMIC INDEPENDENCE OF PERSONS WITH DISABILITIES ON CREATIVE INDUSTRY IN THE ERA OF DIGITAL TECHNOLOGY Agung Pujianto, Endro Tjahjono	12
Economic of Public policy	[ABS-16] ROLE OF DESA ADAT IN TOURISM DEVELOPMENT IN BALI (CASE STUDY OF BALI AS TOURIST DESTINATION) I Made Sara	13
Economic of Public policy	[ABS-17] PARI ISLAND MARITIME ECOTOURISM MANAGEMENT Dr. Adrie Frans Assa, SE, MM	14
Macroeconomics	[ABS-18] LABOR ABSORPTION ON INDONESIAN INDUSTRY SECTOR BASED ON SIGNIFICANT MODELS Sumitro, Jose Agistinho da Costa Belo Pereira	15
Education	[ABS-19] INSTRUCTIONAL DESIGN OF ENTERPRENEURSHIP KKNI BASE Erman Anom, Dihin Septyanto, Joko Dewanto	16
Politics, Political Economy and Science	[ABS-20] PUBLIC PERCEPTIONS ABOUT SETUP OF PUBLIC TRANSPORT ROAD IN MANADO CITY Dr. Drs. Markus Kaunang, M.Si	17
	IICOS. AICMaR, AICAR 2018	i

Economic of Public policy	[ABS-21] HAS BEHAVIOR OF VILLAGE GOVERNMENTS TOWARD VILLAGE FUND MAN-AGEMENT CHANGED AS REGULATION TREATMENT TAKES PLACE? EVIDENCE FROM NORTH SULAWESI PROVINCE, INDONESIA Hizkia H. D. Tasik, Victor P. K. Lengkong	18
Economic of Public policy	[ABS-22] THE EVALUATION OF VILLAGE FUND MANAGEMENT USING FOUR DIMENSIONS OF VILLAGE FUND BASED ON LAW NO. 6, 2014 Hizkia H. D. Tasik, Victor P. K. Lengkong	19

IICOS. AICMaR. AICAR 2019

x

Scanned by CamScanner

1.1.2.2.2.2.2.2.

.

BOOK OF ABSTRACT AICMaR

Topie	Title	Page
Financial Management	[ABS-1] THE EFFECT OF COMPANY CHARACTERISTICS TO COST OF DEBT Christianto Halim, Werner R. Murhadi and Liliana I Wijaya	20
Human Resource Management	[ABS-2] THE INFLUENCE OF EMPLOYEE COMPETENCE, EMPLOYEE COMMITMENT AND COMPENSATION TO THE EMPLOYEE PERFORMANCE OF THE TOUR AND TRAVEL COMPANY Hadi, Masruchin, Ferryal Abadi	21
Operational Management	[ABS-3] EFFECT OF SERVICE QUALITY TO CUSTOMER SATISFACTION AND LOYALTY USING INTERNET BANKING Stevano Erna Andajani, Siti Rahayu	22
Marketing Management	[ABS-4] HOW SPOKE CHARACTER INFLUENCE BRAND EQUITY Monica Engelica Wewengkang, Dudi Anandya, Indarini	23
Entrepreneurship and Innovation	[ABS-5] READINESS AND ENTREPRENEURIAL SELF- EFFICACY ACTORS OF SMES SNAKE-FRUIT PROCESSED PRODUCTS IN THE CONDUCT OF E- BUSINESS Noviaty Kresna Darmasetiawan	24
Human Resource Management	[ABS-7] THE INFLUENCE PARTICIPATIVE ORGANIZATIONAL CLIMATE TO INNOVATION BEHAVIOR Rutinaias Haholongan, Dedi Kusdinar	25
Human Resource Management	[ABS-8] THE INFLUENCE SELF LEADERSHIP TO INNOVATION BEHAVIOR Dedi Kusdinar, Rutinaias Haholongan	26
Marketing Management	[ABS-9] THE INFLUENCE OF ONLINE COMMUNITY EXPERIENCE ON BRAND IMAGE AND BRAND ENGAGEMENT IN THE FORMATION OF VALUE CO- CREATION (STUDY AT GO-JEK COMMUNITY IN MANADO) Helen Andries, William Agustinus Areros, Riane Johnly Pio	27
Human Resource Management	[ABS-10] THE IMPACT OF INFORMATION TECHNOLOGY ON MANAGERIAL PERFORMANCE Riane Johnly Pio, Johny Revo Elia Tampi, Danny David Samuel Mukuan	28
	IICOS. AICMaR. AICAR 2018	<u> </u>