

# Correlation between Work Family Conflict Self-Efficacy, Supervisor Support, and Spouse Support with Work Family Enrichment On Female Worker in Tourism Sector

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This study was aimed at examining the correlation between spouse support, supervisor support and work family conflict self-efficacy with work family enrichment. Work family enrichment is one of the benefits from taking the role in the family and work domain. The factors influencing work family enrichment were including work family conflict, supervisor support, and spouse support. The measurement of supervisor and spouse supports used were standardized measurements developed by Project 3535, a multinational research project to study work and family life, in which Artiawati as the one of collaborators. Furthermore, the measurement of work family enrichment and work family conflict self-efficacy were used the measurement of Hennessy (2007) and adapted by Artiawati and Luh Putu Ratih Andhini. The results from this study showed that: (1) there is a significant correlation between spouse support, supervisor support and work family conflict self-efficacy with work family enrichment (2) work family conflict self-efficacy has strongest association with work family enrichment, followed by supervisor support and spouse support.

**Keywords:** Spouse support, supervisor support, work family conflict self-efficacy, work family enrichment, female worker, Tourism