



Our Ref: INSYMA-2026-146/2026

Subject : Letter of Acceptance

Surabaya, 15 June 2026

Dear Mr/Mrs Lanny Widjaja, Mario Kent, Arum Damaieka

Letter of Acceptance

With respect to the review process by the Board of Reviewers of the 23rd International Symposium on Management on July 1-3, 2026, with your paper titled:

Human-Centered Workplace Design for Intergenerational Employees: A Data-Driven Approach

We are pleased to announce that your article has been accepted for presentation at the Conference in the wake of a thorough evaluation by our high-calibre reviewer in the field. If there is anything we can do to assist you in your preparations for this conference, please do not hesitate to contact us. Congratulation and thank you for your contribution, and we look forward to seeing you at the Conference.

Yours sincerely,

Hayuning Purnama Dewi, S.Sos.,M.Med.Kom.,M.M.,CPM(Asia),CMA

Chairman of the 23rd INSYMA

Verification Code: YWENXAPD | <https://insyma.org/submission/v/YWENXAPD>